

Eisenstadt, 3 January 2018

RE: TDS – Isosport

Dear Customer,

We are writing to inform you that, as of today, two leading suppliers of skiing, snowboarding, and water sports equipment will be united under one roof.

Isosport is pleased to announce that it is adding TDS' high-quality wood cores to its existing range of plastic products. This means our customers will have access to an even wider range of components from a single source.

As part of this change, this means that Isosport Verbundbauteile Gesellschaft mbH is your new contract partner for existing and future orders effective *3 January 2018* per §38 para. 1 of the Austrian Corporate Code (UGB). No further changes are being made to the contractual relationship with you. Under §38 para. 2 UGB, you do, however, have the right to object to this change by contacting either Isosport Verbundbauteile Gesellschaft mbH or TDS Handels- und Dienstleistungs GMBH.

To ensure a smooth transition, Mr Bernd Fister will act as a consultant with Isosport until the end of 2018.

If you have any questions, please contact Mr Fister at +43 (0) 2682 75775 or office@tds.at or Mr Karl Mad at +43 (0) 2682 703 244 or k.mad@isosport.com.

Best regards,

Isosport Verbundbauteile Gesellschaft m.b.H.
TDS Handels- und Dienstleistungs GMBH